

REGAL CORPORATION

COMPANY PROFILE

Business Mission:

We devote ourselves to provide our customers with “Beauty and Wellness” through footwear.

Since our establishment in 1902, Regal Corporation has devoted its efforts to product planning, manufacturing and marketing in the footwear business.

From the standpoint that we apprehend footwear as garments worn on the feet and also an essential motivation to creation of culture and lifestyle, the Company will drive forward with further business expansion by developing products that offer new values to customers.

Management Principles:

- Aspire to becoming “customer value creation company” through making every operation customer-focused and market-oriented.
- Aspire to provide maximum safety, comfort and satisfaction of our customers through shoe manufacturing and services focused on quality.
- Aspire for thorough compliance and nurturing of human resources through business activities, and strive to become a company highly trusted by the society.

Message from the President:

I am Yuji Takekawa, the new President of Regal Corporation. Please allow me to express my sincere gratitude to you all for your continued support.

For many years, we have been proposing new value through footwear to enhance the life culture of our customers. Footwear is an important item and an indispensable element of human life. Our commitment to providing this important item is expressed in Regal’s brand concept: “The pride to share.” Our desire to “share our pride with our customers” remains the same, even as times continue to change.

However, the environment around us has changed significantly. The market today are full of people wearing sports shoes and casual shoes. The fashion trend have changed greatly in the business scene too where our main products are used.

Until now, we have focused on “tradition and history” while advocating “tradition and innovation” and “history and evolution.”

Going forward, we will more focus on “innovation and evolution” in a well-balanced manner, and will pursue transformation with a sense of urgency in processes ranging from planning and development to manufacturing and sales.

We look forward to your continued support and patronage.

Yuji Takekawa

President June 2020

Corporate Information:

Company Name	REGAL CORPORATION
Main Office Location	2-1-8, Hinode, Urayasu, Chiba 279-8553, JAPAN Tel: 047(304)7050 (representative)
Foundation	January 21, 1902
Activities	Manufacturing, retailing, wholesaling and repair of various type of footwear for males and females.
Capital	5,355 million yen
Issued Stock	3,250,000 (As of March 31, 2020) (Includes treasury stock: 87,393 shares)
Sales	26,310 million yen (As of March 31, 2020) (Consolidated net sales: 29,152 million yen)
Number of Employees	190 (1,173 consolidated) (As of March 31, 2020)

Board of Directors

(As of Feb 1, 2021)

PRESIDENT	Yuji Takekawa
MANAGING DIRECTOR	Naohito Yasuda
DIRECTOR	Motoharu Mizutani
DIRECTOR	Wataru Tanaka
DIRECTOR	Kiyotaka Ura
DIRECTOR	Motokazu Aono
OUTSIDE DIRECTOR	Makoto Yamamoto
CORPORATE AUDITOR	Hiromasa Shirasaki
CORPORATE AUDITOR	Tatsuya Koga
OUTSIDE CORPORATE AUDITOR	Yoshihiko Okura
OUTSIDE CORPORATE AUDITOR	Toshiro Tatsuma

Major subsidiaries and associated companies:

(As of March 31, 2020)

Wholesale Subsidiaries	Regal Sales Co., Ltd.
Retail Subsidiaries	Regal Retail Co., Ltd. Tohoku Regal Shoes Co., Ltd. Shanghai Regal Shoes Co., Ltd.
Production Subsidiaries	Iwate Shoes Manufacturing Co., Ltd. Iwate Shoes Co., Ltd. Yonezawa Shoes Manufacturing Co., Ltd. Chiyoda Shoes Co., Ltd. Nikka Enterprise Co., Ltd. Regal Business Support Co., Ltd Suzhou Regal Leather Goods Co., Ltd. Hong Kong Regal Shoe Co., Ltd. and others