

REGAL CORPORATION

COMPANY PROFILE

Business Mission:

We devote ourselves to provide our customers with “Beauty and Wellness” through footwear.

Since our establishment in 1902, Regal Corporation has devoted its efforts to product planning, manufacturing and marketing in the footwear business.

From the standpoint that we apprehend footwear as garments worn on the feet and also an essential motivation to creation of culture and lifestyle, the Company will drive forward with further business expansion by developing products that offer new values to customers.

Management Principles:

- Aspire to becoming “customer value creation company” through making every operation customer-focused and market-oriented.
- Aspire to provide maximum safety, comfort and satisfaction of our customers through shoe manufacturing and services focused on quality.
- Aspire for thorough compliance and nurturing of human resources through business activities, and strive to become a company highly trusted by the society.

Message from the President:

I am Naohito Yasuda, the new President of Regal Corporation. Please allow me to express my sincere gratitude to you all for your continued support.

Regal Corporation is marking its 120th anniversary at a time of great transition and change. We have long enjoyed your patronage of our shoe business, but the “great change” that is currently in progress is not merely a change in the business environment. Its impact will require the fundamental transformation of our business foundations.

Various technologies, traditions, and cultures that have been cultivated over a long history can sometimes become a stumbling block when carrying out a fundamental transformation. At this major turning point, we will open up a new era by first transforming ourselves.

Turbulent changes in the external environment make predicting the future a difficult task, but we will re-examine our business from medium- and long-term perspectives, draw up a vision for the roles we must play, and steadily pursue initiatives to realize that vision. Through the growth of each and every one of our employees, we will drive our transformation with the aims of contributing to a sustainable society and being a company that is trusted by our customers.

We will redouble our efforts into the future and look forward to your continued support and patronage.

Naohito Yasuda

President April 2022

Corporate Information:

Company Name	REGAL CORPORATION
Main Office Location	2-1-8, Hinode, Urayasu, Chiba 279-8553, JAPAN Tel: 047(304)7050 (representative)
Foundation	January 21, 1902
Activities	Manufacturing, retailing, wholesaling and repair of various type of footwear for males and females.
Capital	5,355 million yen
Issued Stock	3,250,000 (As of September 30, 2021) (Includes treasury stock: 53,302 shares)
Sales	15,604 million yen (As of March 31, 2021) (Consolidated net sales: 19,200 million yen)
Number of Employees	181 (1,028 consolidated) (As of December 31, 2021)

Board of Directors

(As of April 1, 2022)

CHAIRMAN	YuJI Takekawa
PRESIDENT	Naohito Yasuda
DIRECTOR	Kiyotaka Ura
DIRECTOR	Motokazu Aono
DIRECTOR	Hiromasu Shirasaki
DIRECTOR	Atsushi Yokoo
OUTSIDE DIRECTOR	Makoto Yamamoto
OUTSIDE DIRECTOR	Miho Ueda
CORPORATE AUDITOR	Tatsuya Koga
OUTSIDE CORPORATE AUDITOR	Yoshihiko Okura
OUTSIDE CORPORATE AUDITOR	Toshiro Tatsuma

Major subsidiaries and associated companies:

(As of April 1, 2022)

Wholesale Subsidiaries	Regal Sales Co., Ltd.
Retail Subsidiaries	Regal Retail Co., Ltd. Tohoku Regal Shoes Co., Ltd. Shanghai Regal Shoes Co., Ltd.
Production Subsidiaries	Iwate Shoes Manufacturing Co., Ltd. Iwate Shoes Co., Ltd. Chiyoda Shoes Co., Ltd. Tayama Upper Fitting Manufacturing Co., Ltd. Nikka Enterprise Co., Ltd. Regal Business Support Co., Ltd Suzhou Regal Leather Goods Co., Ltd. Hong Kong Regal Shoe Co., Ltd. and others